



A fun large group exercise, with some poignant team and business, parallels.

Target group

Multiple teams of 3 – 8 who work within the same organisation, where cross net-working and shared solutions is accentual, but silo mentality may be common.

Time – 30 mins to One hour

How it works, rationale and benefits.

The group are responsible for piecing together 5 - 6 jigsaws in a limited time while abiding to the constraints of the brief.

Each sub team operate in different contraction sites and although the objective clearly states that all jigsaw's need to be completed, the sub teams will become more motivated to finish their jigsaw before everyone else.

This leads to capturing some interesting behaviours and values based conundrums that they need to address before the second attempt. There will be some time for self- refection and team reviewing between the attempts.

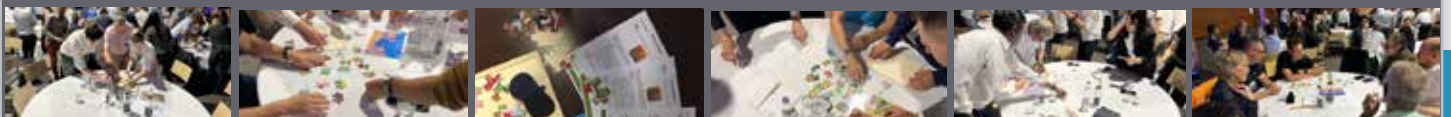
This fun activity has some poignant parallels to;

Organisational structure, Human resource, Collaborative working, Networking, Joint success / Common goals and Sharing intelligence.

Review

The teams should review separately and bring learning points back to the larger group. Quick and to the point. 15 mins

Location - Large Inside space or outside.





Exercise brief for phase one...

Objective: Successfully complete the Jigsaws as quickly as possible.

Brief: Each team have a construction area in which their jigsaw must be successfully completed. All the teams have a random selection of Jigsaw pieces. The construction of the jigsaws must be carried out under the constraints below.

Constraints:

- Your team have 5 minutes before the construction phase starts. During this time no pieces can be touched.
- Each Jigsaw can only be constructed by its appointed team in its appointed construction area.
- Pieces of jigsaw can be swapped or given to other teams at any time during the construction phase.
- The number of pieces in each construction area must not fall below 16.
- Each team member cannot travel with more than one piece at a time.
- A member of the team must accompany each piece of jigsaw. (i.e. No throwing)
- The Jigsaw Plans must stay within their construction area.
- Construction sites should not be left unattended.

Penalties:

If any team operates in breach of the constraints, then the trainer will remove that team's jigsaw plan for one minute and blindfold one member of all the teams.

Followed by phases two and three plus review.



5 - 60



Business
Collaborative



30 mins - 1 hour

